

ENGINEERING

EMPLOYER: POWELL ELECTRICAL SYSTEM

POSITION TITLE: Electrical Engineering Co-Op

SALARY: \$18/hr

ABOUT THE OPPORTUNITY

The Electrical Engineering Co-Op student will work under a mentor in the Powell Electrical System North Canton Division Engineering group. This student will generally work on medium voltage switchgear projects but could be assigned to assist in other products. The focus of this position will be to read and interpret customer specifications and prepare real projects for detailed design. The student will also perform quality control on the detailed design documents.

JOB REQUIREMENTS

- *Currently enrolled in an accredited electrical engineering program seeking a Bachelor's Degree in Electrical Engineering
- * Read and interpret customer specifications and drawn
- * Ability to interact on a regular basis with shop personnel.
- * Basic computer skills using Oracle, Word, and Excel.
- * Able to read and interpret electrical symbols, characters, and drawings.
- * Basic understanding of power systems.
- * Innovative to improve existing products based on quality, delivery, and cost.
- * Learn policies and procedures, work instructions, ISO policies, Safety Rules and Regulations, and vendor products.
- * Perform other related duties as assigned.

EMPLOYER: POWELL ELECTRICAL SYSTEM

POSITION TITLE: Mechanical Engineering Co-Op

SALARY: \$18/hr

ABOUT THE OPPORTUNITY

The Mechanical Engineering Co-Op student will work under a mentor in the Powell Electrical System North Canton Division Engineering group. This student will generally work on medium voltage switchgear projects but could be assigned to assist in other products. The focus of this position will be to read and interpret customer specifications and prepare real projects for detailed design. The student will also perform quality control on the detailed design documents.

JOB REQUIREMENTS

- *Currently enrolled in an accredited mechanical engineering program seeking a Bachelor's Degree in Mechanical Engineering
- * Read and interpret customer specifications and drawn
- * Ability to interact on a regular basis with shop personnel.
- * Basic computer skills using Oracle, Word, and Excel.
- * Able to read and interpret electrical symbols, characters, and drawings.
- * Basic understanding of power systems.
- * Innovative to improve existing products based on quality, delivery, and cost.
- * Learn policies and procedures, work instructions, ISO policies, Safety Rules and Regulations, and vendor products.
- * Perform other related duties as assigned.

EMPLOYER: THE TIMKEN COMPANY

POSITION TITLE: Engineering Co-Op Program

TIMEFRAME: Spring/Summer/Fall 2024

ENGINEERING CO-OP PROGRAM

Do you want real-life engineering experience in a global organization that will challenge you to better not only yourself but the world? The Timken Company's Engineering Co-op Program is designed to prepare students for the transition into the engineering profession of their choosing by integrating academics with practical application and development in a professional work setting.

The Engineering Co-op Program is a rotational assignment for full-time students who plan to work for three to five semester terms while completing their Bachelor's Degree in Engineering. During the first semester term, the co-op will work 40 hours per week in an assigned Engineering department where they will be exposed to Timken's various Engineering groups. Following their first term, the co-op can apply to subsequent semester terms as part of a defined career path including:

- 1. Engineering:** This path would rotate through selected Engineering departments at Timken's World Headquarters in North Canton, Ohio. These Engineering departments include Application, Process, Product Design, Product Testing and Research & Development.
Example projects within the Engineering path may include analysis of bearing performance in an automotive axle, development of a manufacturing process, running a product performance test, and designing new fixtures.
- 2. Manufacturing:** This path would occur at a one or more of Timken's USA manufacturing facilities located in Ohio, New Hampshire, North Carolina, South Carolina, or other states. The co-op would rotate through Supply Chain, Lean, Quality, and Supervisory experiences over subsequent terms.
Example projects within the Manufacturing path may include using Six Sigma and lean techniques to improve quality and reduce waste in a production process, implementing new process equipment, etc.
- 3. Sales Engineering:** This path would rotate through selected business departments at Timken's World Headquarters in North Canton, Ohio such as Marketing, Finance, Sales Support, Supply Chain or Purchasing. It also includes one or more semesters working in a field sales office in Charlotte, Chicago, Dallas, Detroit, Peoria or other cities.
Example projects within the Sales Engineering path may include preparing a technical proposal and value analysis for a customer meeting, presenting at a customer meeting, and communicating opportunities to support groups.

Within all three defined career paths, co-ops will work daily with other highly experienced engineers who design, develop, apply, manufacture, sell and/or service our full product line.

BASIC QUALIFICATIONS

The basic qualifications that candidates must possess to be considered for Timken's Engineering Co-op Program are as follows:

- Must be enrolled in a full-time Bachelor's degree program (12 semester/credit hours) at an accredited four year university with an expected graduation date of Fall 2025 or later
- Must be enrolled in one of the following majors: Mechanical Engineering, Industrial Engineering, Manufacturing Engineering, Materials Science Engineering, Metallurgical Engineering or a related Engineering major
- Minimum cumulative GPA of 2.8 or above
- Must have completed a minimum of 30 credit hours before the start of your first semester term
- Demonstrated ambition and success in achieving goals
- Demonstrated effective communication skills
- Present strong computer skills, specifically experience with Access/Word/Excel/PowerPoint
- Ability to relocate for the duration of the program if needed
- Must be legally authorized to work in the United States without visa Sponsorship

EMPLOYER: FRESH MARK

POSITION TITLE: Production Supervisor Trainee

SCHEDULE: 1ST & 2ND Shift

LOCATIONS: Massillon or Canton

INTERNSHIP PROGRAM OVERVIEW

The summer internship program is a 12-week program that begins with orientation on May 20th and concludes on August 9th. All internships are paid opportunities. Final in-person interviews will take place at our Corporate Office between December 4th – 15th.

BENEFITS OF THE INTERNSHIP PROGRAM

Our internship program provides ample opportunities to participate in volunteer initiatives and positively impact the local community. Additionally, we understand the value of networking and collaboration. Our internship program offers team-building activities to develop skills and connect with other interns and members of leadership and more!

High-profile, high-impact assignments - You will be involved in assignments that offer a comprehensive understanding of your department while providing insights into Fresh Mark's diverse business operations.

- Coaching and feedback - Our program ensures you receive timely and valuable feedback from leaders genuinely invested in your success.
- Development and training - Day one will be the start of an onboarding and training program designed to set you up for a successful internship and continuous learning.
- Professional networking - You'll have the opportunity to expand your professional network by connecting with leaders throughout the company.
- Community service - Your development includes the opportunity to make a difference in the lives of others by participating in volunteer efforts.

JOB DESCRIPTION SUMMARY

As an Engineering Intern, you'll have the opportunity to learn about Fresh Mark's business operations and while performing the following tasks:

- Collaborates with multidisciplinary teams to conduct cost estimates of materials, time, labor, and other resources required to complete the project.
- Contributes to the development of project plans and designs.
- Analyzes materials, equipment, and practices used in the project.
- Compares the actual cost of development project to estimates.
- Analyzes equipment, systems, processes, and systems to identify modifications to improve efficiency, increase quality, and reduce costs.
- Ensures compliance with codes, guidelines, best practices, and policies.
- Collaborates with the safety, operations and quality assurance departments to identify and troubleshoot problems.

REQUIREMENTS

- Currently enrolled and pursuing a 4-year degree at an accredited college or university in the following majors: Mechanical Engineering, Industrial Engineering.
- 18 years of age and Junior status by start of the internship program.
- A valid driver's license and reliable transportation to drive between plants.
- Excellent communication skills, both written and verbal.
- Experience working with Microsoft Excel, Word, PowerPoint. AutoCAD experience is a plus, but not required.
- Willingness to learn and work in a team environment.
- Proactive thinker and self-motivated.
- Strong time, project, and organizational management skills.
- The ability to work independently.
- Ability to work well with others in fast paced, dynamic environment.
- Ability to be respectful, approachable and team oriented while building strong working relationships and a positive work environment.
- Adherence to safety practices and Good Manufacturing Practices (GMP).
- Successful completion of pre-employment background check and drug screen.

EMPLOYER: THE CITY OF CANTON

POSITION TITLE: Engineering Intern

SALARY: \$10.10 - \$16.23

ABOUT THE OPPORTUNITY

The City of Canton has positions for college students majoring in Civil Engineering or related fields such as Construction Management, Surveying and Geographic Information Systems in the City Engineering Department. The job description for these positions is as follows:

The City Engineering Department is primarily involved in the design, construction, management, coordination, planning, regulation, and development of City infrastructure such as streets, storm drainage systems, sanitary sewers, traffic signals, street lights and signs, recreational trails and sidewalks, etc. The Engineering Department is also involved in plan reviews for development, coordination with other utilities, various types of utility and project inspections, creating mapping and utilizing Geographical Information Systems for asset management, as well as providing many other public services.

City Engineering welcomes the opportunity to hire students as interns who are interested in careers in Civil Engineering or related fields such as Construction Management, Surveying, and Geographic Information Systems. There are potential career opportunities for those who may pursue either Bachelor's degrees or Associate's degrees in these fields. In addition, qualities of ideal intern candidates include good critical-thinking skills, organization, paying attention to details, an ability for problem-solving, a good work ethic, a professional attitude and appearance, good written and oral communication skills, willingness to work both indoors and outdoors, and familiarity with the City of Canton. Interns for the City Engineering Department are needed mostly during the busy Summer months when many construction projects are underway. Typical work weeks are around 40 hours Monday through Friday with consistent day shifts.

Common tasks an intern may be expected to perform under a Supervisor's direction include: assisting in project and utility inspections, locating and marking City utilities in the field, checking calculations, reviewing plans, performing certain design tasks, taking measurements, verifying quantities of materials used on construction sites, performing computer work, or assisting field and office staff in various needs.

EMPLOYER: THE BEAVER EXCAVATING COMPANY

POSITION TITLE: Surveyor Co-Op

ABOUT THE OPPORTUNITY

This position assists the Surveyor in all aspects of the survey crew's workload as required.

MAIN JOB TASKS & RESPONSIBILITIES

- Reads and comprehends design drawings, specifications and other related contract documents
- Works with surveying instruments including survey data collectors, robotic and non-robotic total stations, GPS survey equipment, digital levels, etc.
- Performs topographic surveys
- Performs and documents as-built surveys
- Performs various levels of construction staking
- Performs general survey gear maintenance and inventory
- Assists Surveyor with all duties/responsibilities as required
- Other tasks as assigned

SKILLS & REQUIREMENTS

- Possesses a strong work ethic
- Proficient with surveying instruments and programs
- Excellent communication and attention to detail
- Background in trigonometry and general math
- Knowledge of and skill for accuracy and precision required for tasks to optimize efficiency
- Detail oriented
- Ability to lift over 50lbs

EDUCATION & EXPERIENCE

- High School diploma
- Currently enrolled in a 2 or 4 year surveying program or related field

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

While performing the duties of this job, the employee is regularly required to sit; use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee is occasionally required to stand; walk; and stoop, kneel. The employee must occasionally lift and/or move up to 75 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

EQUAL OPPORTUNITY

We're an equal-opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran, or disability status.

EMPLOYER: THE BEAVER EXCAVATING COMPANY

POSITION TITLE: Project Engineer

ABOUT THE OPPORTUNITY

The Field Engineer Intern provides various administrative support functions for assigned job sites. This position is responsible for reporting employee hours to Payroll and assisting in preparation/distribution of job cost information on a daily basis as well as other job site-related support tasks as necessary to facilitate work in the field.

MAIN JOB TASKS & RESPONSIBILITIES

The Engineer Co-op (intern) provides various administrative support functions for assigned construction projects.

- Understands daily field reports, cost codes, and tracking processes.
- Supports daily functions of assigned Project Manager
- Meets internal and external customer deadlines.
- Reports employee hours to payroll daily.
- Enters employee hours within spreadsheets and/or software.
- Tracks and reports equipment and craft hours to appropriate personnel.
- Updates equipment lists and other spreadsheets as needed.
- Files appropriate materials in Job Files daily.
- Develops and maintains positive relationships.
- Maintains professional behavior and appearance.
- Other tasks as assigned.

SKILLS & REQUIREMENTS

- Strong written and verbal communication skills.
- Strong organizational and prioritization skills.
- Detail-oriented and flexible.
- Proficient with Microsoft Excel and other site-specific software applications.
- Ability to maintain focus and concentration in a busy and noisy environment.
- Demonstrates respect for coworkers and customers.
- Responsibilities and tasks outlined in this document are not exhaustive and may change as determined by the needs of the company.

EDUCATION & EXPERIENCE

- College Student currently studying Engineering, Construction Management.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

While performing the duties of this job, the employee is regularly required to sit; use hands to handle or feel; reach with hands and arms; and talk or hear. The employee is occasionally required to stand; walk; and stoop, kneel. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

EQUAL OPPORTUNITY

The Beaver Companies provide equal employment opportunities to all employees and applicants for employment and prohibit discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

EMPLOYER: FRESH MARK

POSITION TITLE: Production Supervisor Trainee

SCHEDULE: 1ST & 2ND Shift

LOCATIONS: Massillon or Canton

INTERNSHIP PROGRAM OVERVIEW

The summer internship program is a 12-week program that begins with orientation on May 20th and concludes on August 9th. All internships are paid opportunities. Final in-person interviews will take place at our Corporate Office between December 4th – 15th.

BENEFITS OF THE INTERNSHIP PROGRAM

Our internship program provides ample opportunities to participate in volunteer initiatives and positively impact the local community. Additionally, we understand the value of networking and collaboration. Our internship program offers team-building activities to develop skills and connect with other interns and members of leadership and more!

- High-profile, high-impact assignments - You will be involved in assignments that offer a comprehensive understanding of your department while providing insights into Fresh Mark's diverse business operations.
- Coaching and feedback - Our program ensures you receive timely and valuable feedback from leaders genuinely invested in your success.
- Development and training - Day one will be the start of an onboarding and training program designed to set you up for a successful internship and continuous learning.
- Professional networking - You'll have the opportunity to expand your professional network by connecting with leaders throughout the company.
- Community service - Your development includes the opportunity to make a difference in the lives of others by participating in volunteer efforts.

JOB DESCRIPTION SUMMARY

The Production Supervisor Trainee internship is for individuals with an interest in becoming a Production Supervisor after graduation. As a Production Supervisor Trainee, you will work and train on production lines associated with the processing and packaging of smoked meat products. The successful candidate will learn process control through hands-on experience, management of production lines, and the leadership required to accomplish tasks through proper motivation of team members.

As a Production Supervisor Trainee, you'll have the opportunity to learn about Fresh Mark's business operations and while performing the following tasks:

- Physically work in the production setting.
- Attend management meetings.
- Participate in decisions that enhance plant P&L.

- Participate in employee meetings that:
 - Establish expectations for Safety, both product and personal.
 - Define operations objectives/goals.
 - Create an awareness of consumer demands.
 - Provide an understanding of appropriate raw material utilization.
 - Provide simple accounting standards as applicable to production.
 - Anticipate problems in equipment/material before they arise.
 - Participate in creation of reports required in the production process.

REQUIREMENTS

- Currently enrolled and pursuing a 2-year or 4-year degree at an accredited college or university. All majors will be considered in conjunction with the career goals of the candidate.
- 18 years of age by the start of the internship program.
- Prior work experience required. Prior leadership experience is a plus.
- Excellent communication skills, both written and verbal.
- Experience working with Microsoft Excel, Word, Project, and PowerPoint.
- Willingness to learn and work in a team environment.
- Proactive thinker and self-motivated.
- Strong time, project, and organizational management skills.
- The ability to work independently.
- Ability to work well with others in a fast-paced, dynamic environment.
- Ability to be respectful, approachable, and team-oriented while building strong working relationships and a positive work environment.
- Adherence to safety practices and Good Manufacturing Practices (GMP).
- Successful completion of pre-employment background check and drug screen.